

# The Fastest Way To Get A Healthcare Job Abroad



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The time is right for healthcare professionals to set their sights on medical jobs abroad. The World Health Organization has highlighted a global shortage of medical workers, as countries scramble to hire from overseas.<sup>1</sup> In a bid to attract international talent, some countries even go to the extent of shouldering tuition expenses for foreign workers to learn their native language.<sup>2</sup>

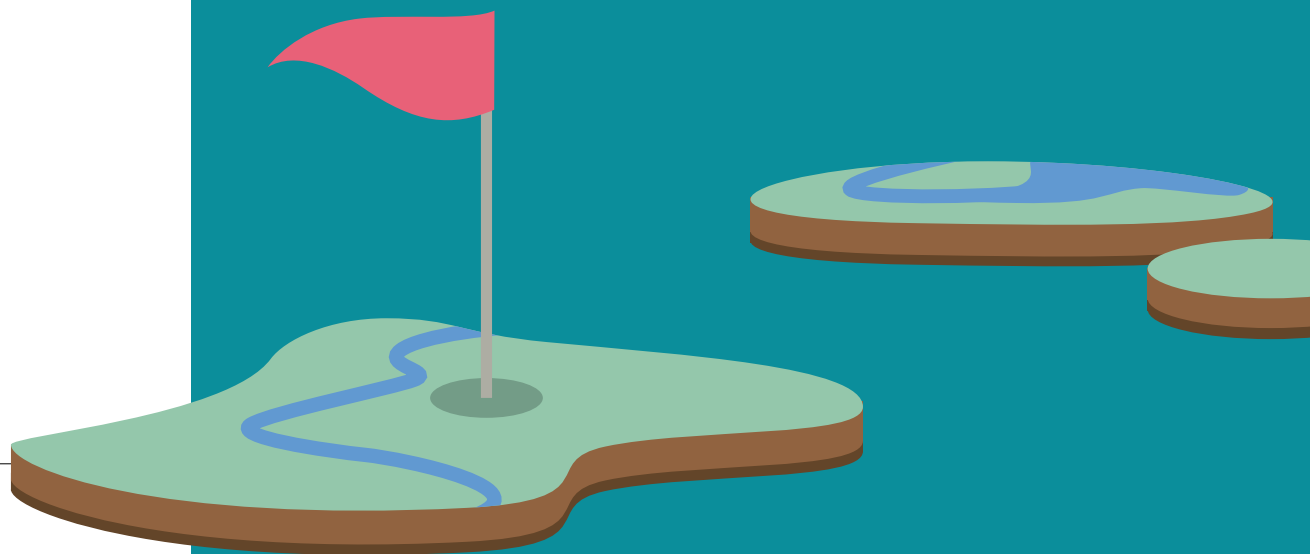
As a healthcare professional looking to get a job abroad, there is no better time to apply than now! In this whitepaper, we offer you guidance on how to get a healthcare job overseas in the fastest way possible.

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<sup>1</sup> WHO, "Working for health and growth: investing in the health workforce", <https://www.who.int/hrh/com-heeg/reports/en/>

<sup>2</sup> Deutsche Welle, "Germany outlines plan to attract skilled migrant workers", <https://www.dw.com/>

# 01 Target The Right Countries





For healthcare professionals looking for a career overseas, you need to know your strengths and your target location. Doing research and having a plan in place will make finding the right job overseas more straightforward. Determine which countries your passport allows you to work in without securing a working visa before departure.<sup>3</sup> If you're fresh out of college, determine whether the country you're targeting welcomes workers with little to no experience. Hone in on a country or an association of countries (i.e., ASEAN, GCC, EU) so that your efforts are more concentrated, and therefore, more effective. You can, of course, target your 'dream destination'.

<sup>3</sup> Passport Index, Global Passport Power Rank 2020, <https://www.passportindex.org/byRank.php>

## Your dream country

Some of you may dream of working in a particular country. Take, for instance, the USA. The American Dream has been part of the narrative for most migrant workers. For millennials, though, migration has expanded to the USA, and further afield. Your dream country may offer a standard of living better than in your home country.

It may also mean taking you away from all that is familiar because you are giving in to your wanderlust and immersing yourself in a completely new culture and way of life. Thoroughly research the requirements to get a working visa in your dream destination and find out if your home country has an existing bilateral relationship with the destination you are researching.



<sup>3</sup> Passport Index, Global Passport Power Rank 2020, <https://www.passportindex.org/byRank.php>



## Popular within your community

A good way to focus on a country or group of countries is to determine where your fellow compatriots have been or are going. If you have a college organization, which countries are most talked about when immigrating? In your healthcare worker forums on social media, which foreign cities are most discussed when hiring foreign workers? Most likely, the countries with the most number of migrant workers from your nation are the easiest to enter as part of the workforce. It may also be the country with the most demand for your profession.



## Agreements between countries

Most countries that export labor often have a Memorandum of Agreement (MOA) with the destination country. Be it arrangements for faster visa processing or easier requirements for employment, an official contract for the efficient deployment of migrant workers will exist.<sup>4</sup> Take, for example, the existing relationship between the Philippines and the Kingdom of Saudi Arabia (KSA).<sup>5</sup> There has been an influx of migrant workers to the Kingdom for decades. The bilateral agreement between the two countries was updated with the most recent MOA<sup>6</sup>. Amongst other things, both countries agreed to ensure the streamlining of job application processes.

<sup>4</sup> International Labour Organization, Philippines' Bilateral Labour Arrangements on Health-care Professional Migration: In Search of Meaning, 2014, [https://www.ilo.org/wcmsp5/groups/public/-asia/-ro-bangkok/-ilo-manila/documents/publication/wcms\\_320609.pdf](https://www.ilo.org/wcmsp5/groups/public/-asia/-ro-bangkok/-ilo-manila/documents/publication/wcms_320609.pdf)

<sup>5</sup> Philippine Overseas Employment Organization, Agreement on Labor Cooperation for General Workers Recruitment and Employment Between the Department of Labor and Employment of the Republic of the Philippines and the Ministry of Labor and Social Development of the Kingdom of Saudi Arabia, 2017, <http://www.poea.gov.ph/laborinfo/agreement/PH-%20KSA%20Agreement%20on%20Labor%20Cooperation%20for%20General%20Workers.pdf>

<sup>6</sup> Ibid.

For Filipino healthcare professionals, your path to getting a job in the KSA is a lot easier than getting a job in a country with no existing MOA with the Philippines. Filipinos have better opportunities within South East Asia, because of strong existing ties with the rest of the ASEAN member countries.<sup>7</sup> Right now, there are ten members of the ASEAN intergovernmental organization. They are Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, the Philippines, Singapore, Thailand, and Vietnam.

India also has an existing bilateral relationship with KSA. The country has an established process for healthcare workers wishing to work in the Kingdom.<sup>8</sup> If you are an Indian healthcare worker, you don't need to guess what the process is or what the requirements are anymore when applying for a KSA job.

In the European Union, EU citizens usually have freedom of movement within their member states. For example, most EU citizens can freely work in Switzerland and do not need to obtain a work permit, except for Croatian citizens.<sup>9</sup> For citizens outside the EU, the Union has an existing bilateral agreement with a select group of countries.<sup>10</sup>

Get information from your government's labor office about which countries have an existing bilateral relationship with them when getting a job abroad. Then concentrate your efforts on the countries you wish to work in.

<sup>7</sup> ILO, 12th ASEAN Forum on Migrant Labour, [https://www.ilo.org/asia/events/WCMS\\_713644/lang-en/index.htm](https://www.ilo.org/asia/events/WCMS_713644/lang-en/index.htm)

<sup>8</sup> Embassy of India, Employment in Saudi Arabia – FAQs, <https://www.eoiriyadh.gov.in/page/going-tosad/>

<sup>9</sup> European Union, Work Permits, [https://europa.eu/youreurope/citizens/work/work-abroad/work-permits/index\\_en.htm](https://europa.eu/youreurope/citizens/work/work-abroad/work-permits/index_en.htm)

<sup>10</sup> European Union, Work Permits, [https://europa.eu/youreurope/citizens/work/work-abroad/work-permits/index\\_en.htm](https://europa.eu/youreurope/citizens/work/work-abroad/work-permits/index_en.htm)

# 02

## Research the Application Process



When applying for a job abroad, you do not have to reinvent the wheel. That road has been paved by the thousands of immigrants before you. As you have already chosen your target, it's time to acquire the necessary resources to bag that job. What are the processes that you need to undergo to secure employment in your target country? Are there several visa paths to choose? What credentials do you need in order to qualify for the position you are applying to? Are there government agencies set up in place to help facilitate your job application? Are there legal representatives that you need to go through to know which jobs are available? Do you need to undergo further training and/or certification?



## Basic documents needed

As an aspiring migrant worker, here are some of the basic requirements or documents that you need to prepare for your overseas job application:

Resumé / CV

Valid Passport

Professional License

Work Experience Certificates

College/University Diploma

College/University Transcript of Records or Marksheet

Certificate of Good Standing

(this may be required by some regulators abroad)

Internship Certificates

(depending on the position you are applying for)

## Working visa requirements

When applying for a job abroad, most international employers assist you in procuring your working visa or work permit. They are most likely well-versed in the processes and the documentation required and can give you instructions on what you need to do.

If you decide to get a visa before getting an employer, there are many things to consider. Can your target country issue a working visa without an existing job contract? Do you need to be in or out of the country when applying for the visa? Is there more than one visa path for you? Are you looking for a working visa or citizenship? Depending on your credentials, ensure you have a clear understanding of the requirements and the visa paths that are open for you.



Let's review working overseas in Australia as an example. Australia has several visa subclasses for those wishing to work in their country. Twenty-four, to be exact.<sup>11</sup> You can opt to go the Regional Sponsored way, wherein a State can nominate you for a work visa if they have a shortage of skilled workers in your field. If you target a city that is not within the list of regional sponsors, you can opt to go the points-system route.<sup>12</sup>

<sup>11</sup> Department of Home Affairs Australia, Visa list, <https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing>

<sup>12</sup> TrueProfile.io, Australian Points System: In Plain English, <https://blog.trueprofile.io/australian-points-system/>

## Gulf Cooperation Council (GCC) region and their requirements

For the GCC region countries, their requirements for healthcare workers are pretty much the same, with one or two differing conditions.<sup>13</sup> Once qualified to practice as a healthcare professional in one member country, you can transfer your credentials to another member country. A universal requirement for a medical worker in the GCC region is verified credentials in the form of a Primary Source Verified (PSV) report.<sup>14</sup> Credentials include your diploma, professional license, work experience, and some countries require a Certificate of Good Standing. A certification examination may be necessary, depending on a governing body's assessment of your credentials.



<sup>13</sup> Dubai Health Authority, Healthcare Professionals Qualification Requirements, 2014, [https://www.dha.gov.ae/Documents/HRD/Healthcare%20Professionals%20Qualification%20Requirements%20\(PQR\)%202014-1.pdf](https://www.dha.gov.ae/Documents/HRD/Healthcare%20Professionals%20Qualification%20Requirements%20(PQR)%202014-1.pdf)

<sup>14</sup> TrueProfile.io, Requirements for a Healthcare Job in the GCC Countries, <https://blog.trueprofile.io/requirements-healthcare-job-gcc/>

## Verify your credentials with TrueProfile.io

Signing up with TrueProfile.io and getting your credentials verified with us provides you with many advantages. The first way to get ahead is to become a Premium Member. Members who verify their credentials with us automatically get a lifetime Premium Membership. This means that you do not have to subscribe manually or pay for membership every year. Another benefit is that you get your credentials future-proofed as they get saved to the Ethereum blockchain.<sup>16</sup> You may lose the hard-copy of your credential, but your TrueProof is yours forever.

### Present yourself as a qualified candidate

With your PSV report, you can fast-track your job application for a healthcare worker position. Most countries hiring healthcare professionals require a PSV report. For example, countries belonging to the GCC region need your PSV report before evaluating your eligibility to practice your profession and issuing you a license.<sup>15</sup> Although employers may shoulder the expense for verification, ultimately, they will employ a pre-verified candidate over a non-verified one.



<sup>15</sup> TrueProfile.io, A Healthcare Professionals' Guide to Working in the Kingdom of Saudi Arabia, page 23, <https://blog.trueprofile.io/whitepaper-a-healthcare-professionals-guide-to-working-in-the-kingdom-of-saudi-arabia/>

<sup>16</sup> Keep your verified documents secure with blockchain, TrueProfile.io, <https://www.trueprofile.io/blockchain>



# 03 TrueProfile.io Member Benefits



One of the fastest ways to get a healthcare job abroad is by having your credentials verified in advance. That being said, there are many more benefits for our Members to take advantage of.

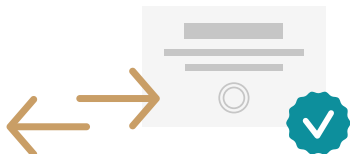
## TrueProfile.io Recruiting

Update your Contact Settings<sup>17</sup> so that interested employers, TrueProfile.io Business Partners, and international recruiters can view your online resumé with us and contact you for relevant job opportunities. Even if you pause for a moment in applying for job openings, your TrueProfile.io Membership works hard for you because it showcases your profile to organizations looking for qualified candidates.



## Free report transfers

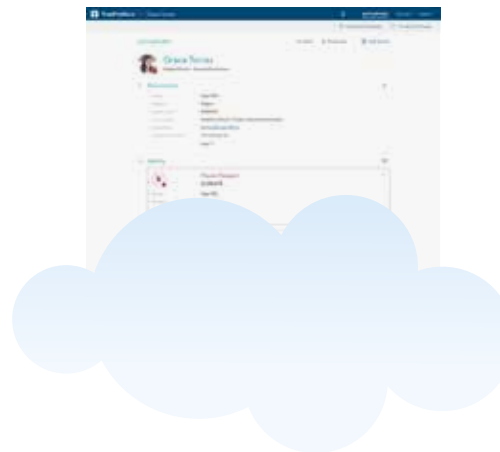
As a Member, you can transfer your verified documents as a PSV report to regulators for free (limited to one transfer every three months). You can apply for jobs and not have your PSV report tied up to one regulator or authority because you have complete ownership of your PSV report.



<sup>17</sup> TrueProfile.io, Update Your Contact Settings and Unlock Career Opportunities, <https://blog.trueprofile.io/update-your-contact-settings-and-unlock-career-opportunities/>

## myTrueProfile

You have access to an online resumé that is customizable, highlighting your verified credentials that you can view, download, and share with organizations. You have the option to publicly share your entire myTrueProfile page, share your verified credentials with only key contact information, or restrict sharing entirely. As a Member, you can control this access in your Contact Settings<sup>18</sup>.



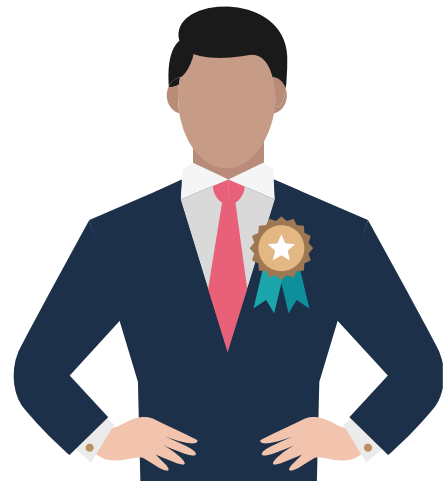
## Instant trust in your credentials.

Your TrueProof is your ticket to expedite getting a job abroad. When you present your TrueProof, you get instant trust from employers about your qualifications. Employers will not have long to wait for your background check results because you have been pre-verified!

<sup>18</sup> TrueProfile.io, TrueProof: How to Share Your Verified Credentials, <https://blog.trueprofile.io/trueproof-how-to-share-your-verified-credentials/>

## Share your TrueProofs on social media

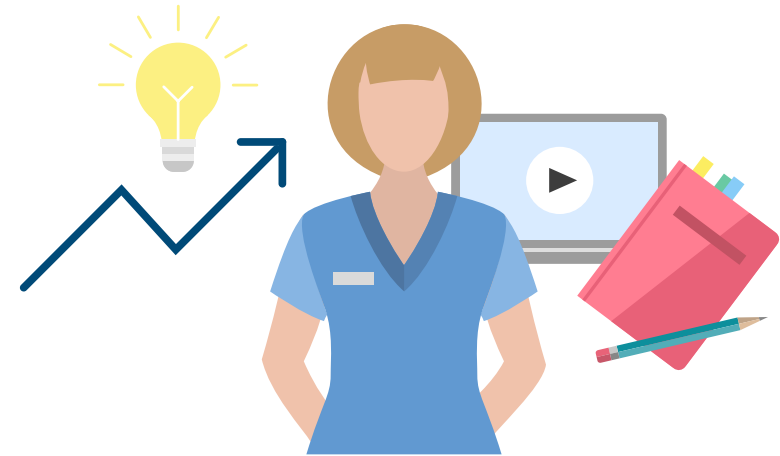
You can showcase your verified credentials on LinkedIn and other social media platforms by linking your TrueProof to your profile.<sup>19</sup> This advertises your capabilities to headhunters and recruiters who use the search functions on social media sites. In a crowded space where every candidate offers the same credentials, you get to stand out with your authentic and verified documents.



## Premium Membership for life

When you get your credentials verified directly from TrueProfile.io, you get to enjoy TrueProfile.io Membership for your lifetime. You will not need to pay annual subscription fees.

<sup>19</sup> Sharon Matienzo, How to Share Your TrueProof to Your LinkedIn Profile, TrueProfile.io, March 28, 2020, <https://blog.trueprofile.io/how-to-share-your-trueproof-to-your-linkedin-profile/>



## Career projection

We want our TrueProfile.io Members to have an upwards career trajectory, and we are continually finding ways to help serve you best. Now, you can take advantage of the Self-education feature of your Membership. We offer online tools and education modules for Members looking to upgrade and refresh their professional skills, including 30 ATI Skills Modules.





## You own your data

As part of the TrueProfile.io Member database, you have complete control over your personal information. You can choose to share your full profile, share specific details, and even share it with government regulators as part of your job application process. Stored permanently on the Ethereum Blockchain for your retrieval, your information is entirely yours and you have full control over who it is shared with.



## Safely store your credentials with uPort

Your credentials are truly portable, and you can store them in your uPort wallet!<sup>20</sup> TrueProfile.io has fully integrated with uPort, where you can store all your digital information in a secure, blockchain-based location. Securely unify your digital identities and personal data with the uPort wallet app which you can download to your mobile device.

## Yours forever

Information stored on the Ethereum blockchain is decentralized, meaning it exists independently from TrueProfile.io. Your verified credentials are securely saved on the Ethereum Blockchain, ensuring that your information is future-proof and yours forever.



<sup>20</sup> TrueProfile.io, Unify your digital identities with TrueProfile.io's uPort integration, <https://blog.trueprofile.io/unify-your-digital-identities-with-trueprofile-ios-uport-integration/>

# 04 Focus and Follow Up



You have researched the process, chosen your destination, and are equipped with the right qualifications, including your verified documents. Now you can carry out your plan of getting a job abroad. Send your resumé to your target employers and follow-up with them. Sometimes, following up is the only push needed to get your resumé onto the candidate shortlist. Right now is the best time to apply as most countries are scrambling to strengthen and fill up their healthcare workforce.

## It's time to act

With the pandemic still raging at the time of writing, the global demand for healthcare workers is evident. As for border closures, healthcare workers are exempt from travel bans in most countries. In fact, in some nations, healthcare workers are even given entry prioritization amidst travel restrictions.<sup>21</sup>

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<sup>21</sup> Mosiqi Acharya, These temporary migrants will 'be prioritized first' to come to Australia as borders remain closed, sbs.com.au, September 7, 2020, <https://www.sbs.com.au/language/english/these-temporary-migrants-will-be-prioritised-first-to-come-to-australia-as-borders-remain-closed>

# Apply Right Now!

Don't let the sun go down on your dreams. Now is the time to make your dream into reality. Sign up with TrueProfile.io today to launch your career abroad!

Visit [www.trueprofile.io](http://www.trueprofile.io)

